

## Ecclesfield Deanery Synod - Minutes of Meeting

<b>Date of Meeting:</b>	Thursday 5 <sup>th</sup> March 2009
<b>Location:</b>	St John's Chapeltown Parish Centre
<b>Duration:</b>	7pm to 9:30pm
<b>Chair:</b>	Martyn Snow - Area Dean
<b>Present:</b>	
<b>Clergy:</b>	Catherine Barnard / David Jeans / Rick Stordy / Louise Collins / Sue Hammersley / Ian Duffield / Kevin Barnard / Alan Isaacson/ Ed Mitchell
<b>Laity:</b>	Kath Allot / Margaret Bryan / Pat Clarke / Nellie Clarke / Mary Croft /Margaret Derbyshire / Carmen Franklin / Dorothy Gilbert / Anne Gwilym / Beryl Hanson / Lionel Heafield / Graham Helliwell / Kath Lonsborough / David Love / Cheryl Shaw / Gill Swift / Andrew White / Michael White / Mary White
<b>Warden:</b>	John Barrand / Ann Hackett / Pam Helliwell / Roy Hodges / Audrey Sidebottom
<b>Apologies:</b>	
<b>Clergy:</b>	Patricia Impey /Julian Mann / Ian Smith / Martin Kilner / Keith Ryder-West / Frances Eccleston / Karen Skidmore / Judith Daly
<b>Laity:</b>	Patricia Bancroft / Peter Blakemore / Jo Flower / Shirley Glossop / Beryl Hanson / John Hayes / Angela Holt / Peter Jubb / David Love / Norma Preist / Anne Shaw / Gill Swift / Mary White / Margaret Mellor
<b>Wardens:</b>	Katherine Helliwell

Item	Action
<b>1. Opening Worship:</b> <ul style="list-style-type: none"> <li>• Opening prayers and worship led by Rick Stordy</li> </ul>	
<b>2. Welcome Introductions:</b> <ul style="list-style-type: none"> <li>• MS welcomed Synod, thanked all for attending and St Johns for hosting Synod. Then invited Synod to spend time finding about each other's days. After discussion amongst Synod MS outlined the agenda and how they would be more time to discuss with each other.</li> </ul>	
<b>3. a) Minutes of Last Meeting:</b> <ul style="list-style-type: none"> <li>• Minutes of the previous meeting were approved as an accurate record by Synod.</li> <li>• Proposed by Carmen Franklin Seconded: Kath Lonsbrough</li> </ul>	
<b>b) Matters Arising:</b> <ul style="list-style-type: none"> <li>• MS – reported that members from the Deanery were attending the Mission Shaped Ministry course</li> <li>• Alan Issacson reported that the pilot Foundation in Faith course held at St Marys had been well received.</li> <li>• MS – Children and Young Peoples report – hope that members and PCC had read and digested the report.</li> </ul>	
<b>4. Focus on Mission:</b> <p><b>a) Bishop Steven</b></p> <ul style="list-style-type: none"> <li>• MS – Bishop Steven written to all clergy and licensed lay workers to ask the question “How do you find the Christian Gospel is good news for people of your own community at this time?”. One approach to answer the question is ‘Appreciative Inquiry’ where focus on the positive rather than problems or issues and ask ‘what is good’. By collecting the answer identify stories/themes which can then inform/generate images of what the future may look like.</li> <li>• MS – Bishop Steven is coming to visit our Deanery on Wednesday 3<sup>rd</sup> June – a outline program includes a clergy chapter meeting, community visits and evening meeting with all members of every PCC invited to informal evening of worship, talks and time for questions. Completing this process will help inform and shape that day.</li> <li>• Synod broke into discussion groups to tell the stories in response to the questions sent out prior to the meeting.</li> <li>• MS asked for feedback on the process of ‘Appreciative Inquiry’.</li> <li>• Comment – Changing order answered questions made filling it out easier. Qn3, Qn4, Qn1, Qn2.</li> <li>• Comment – Not sufficient time</li> <li>• Comment – How answer to day would change for tomorrow</li> <li>• Comment – Should Christians be envious – not remember anyone go into ordained ministry from their parish.</li> <li>• Comment – received letter from someone who was baptised at their church now being ordained.</li> </ul>	

<ul style="list-style-type: none"> <li>MS – Sometime have no idea what part play in someone’s Christian journey.</li> <li>MS – Collected in forms and prayed. Deanery Council will collate the response to look for themes.</li> </ul> <p><b>b) Children and Young People Follow Up</b></p> <ul style="list-style-type: none"> <li>Written report by Deanery Missioner (Martin Kilner) was distributed and MS drew attention to parts of the report. Please see report for further details. <b>Note date for special event for the Deanery on Saturday 11<sup>th</sup> July.</b></li> <li>No questions were raised by Synod.</li> </ul>	<p><b>Deanery Council</b></p> <p><b>Synod Member see report for actions points</b></p>				
<p><b>5. Focus on Leadership:</b></p> <ul style="list-style-type: none"> <li>David Jeans: Gave a verbal/powerpoint report about his role and tasks completed Jan-Mar 09.</li> <li>So far he has been developing teaching materials for use in the Deanery while delivering a course on Preaching at the Yorkshire Ministry Course.</li> <li>Led a Chapter meeting on role of ordained clergy in a pattern of shared leadership</li> <li>Attended Church Pastoral Aid Society (CPAS) training day for ‘Growing Leaders’. Note Youth version of growing leaders just launched – Training Day at the Wilson Carlisle College on Saturday 27<sup>th</sup> June.</li> <li>Meeting with existing clergy and other to identify training needs and find out what hope for leadership and team working.</li> <li>Is considering delivering a ‘Growing Leaders’ training course for across the Deanery – outlined the content of the course. (See <a href="http://www.cpas.org.uk/growing/content/growing%20leaders_198.php">http://www.cpas.org.uk/growing/content/growing%20leaders_198.php</a> for details.)</li> <li>DJ – Feels that though the course is developed by a evangelical organisation that it is not pushing a certain line.</li> </ul>	<p><b>Note All</b></p>				
<p><b>6. Focus on Teamworking:</b></p> <ul style="list-style-type: none"> <li>MS – Has spent time reading/study team working in workplace and church (also called collaborative ministry, but is aware that much to be learned by the wisdom and reflection from Synod itself.</li> <li>Suggest using a SWOT analysis as process to capture learning/wisdom and introduces exercise.</li> <li><b>Synod broke into groups to complete SWOT analysis</b></li> </ul> <table border="1" data-bbox="199 1164 1300 2083"> <tr> <td data-bbox="199 1164 726 1601"> <p><b>Strengths:</b></p> <p>Responsibility Shared / Different Skills / Greater than Sum of Parts / Mutual Appreciation and Respect / Get things done / Checks and Balances / Mutual Support / Fun / Complementary Gifts / Diversity and Different Perspectives / Able to bounce ideas / different strengths / Jesus did / Draws out people’s gifts / Make you trust others / Mutual support – no independence or pride / Numbers / Challenges isolationism / Mixing skills and expertise / Greater scope and opportunities / Shared load / Builds consensus / Size and Leadership / Different expertise – benefit together / Many ideas – solve problems / Leaders with ability to delegate a strength / People can blossom in a team / Mutual support / Different people and strengths / Encouragement / Share load / Shared passion / Prayer.</p> </td> <td data-bbox="726 1164 1300 1601"> <p><b>Weaknesses:</b></p> <p>Differing Opinions / Mixed Temperaments / When there is no Leader / Too many cooks / Time taken up in meetings / conflict / hidden power agendas / loss of control and responsibility / quicker to do on your own / more effective working by yourself / Sharing can be difficult / what is the aim – community or association / Demands time and energy / Power struggles / Demands appropriate leadership / Living with team members’ weaknesses / Lack of co-operation / Time consuming / Cliques can form / Decisions do not get taken / Size and Leadership / No Benefit if not together / No Leadership or delegation means not effective / Can become Cliques / Picking a team – best balance / Unwilling to share – information, gifts / Lack encouragement / Lack of commitment / Closed Shop / Lack of faith or courage.</p> </td> </tr> <tr> <td data-bbox="199 1601 726 2083"> <p><b>Opportunities:</b></p> <p>Greater Creativity / Greater bonding / Able to achieve results and survive kick backs / Mutual building up and sustain momentum / Energizing / Broader basis for new ideas / gaining from other’s strengths / express what mean to be body of Christ / sustain something valuable that may be lost on its own / learning from others / different approach might connect with those we miss / new work that one church not do on its own / Stronger together and different gifts / Celebrate difference and similarities / Do more / Using individuals gifts and delegating / Opens new doors / Creative / Affirming and valuing existing teams / Ownership / Develop people and leaders / Growth / Team gives strength and vision to attempt things and work things out / Communicate better / Shared resources / Motivation / Inspiration / Accept change for benefit for all / Leadership willing to work with laity / Shared ideas / Learn from mistakes.</p> </td> <td data-bbox="726 1601 1300 2083"> <p><b>Threats:</b></p> <p>Responsibility Shared / Different Skills / Greater than Sum of Parts / Mutual Appreciation and Respect / Becoming a Cliché / Becoming Comfortable and No Challenge / Dissent not allowed – afraid rock the boat / Team becomes the object itself / Stifle individuality and personal leadership / Lose the entrepreneur / Minority views overpowered / empire building / loss of identity / cutting edge lost by compromise / lowest common denominator / all energy into partnership rather than mission / talk not walk / is it most effective way in every context? 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<p><b>7. General and Diocesan Synod Reports:</b></p> <ul style="list-style-type: none"> <li>• <b>Diocesan Synod</b> – Kath Lonsbrough gave a verbal report about the business of Diocesan Synod with reports from the: Mission and Ministry team; Presidential Address from Cyril focus on the place of the Church in the economic crisis; Finance Officer on the Diocese’s current financial position and the need for prompt Parish Share payment by Parishes; Letter from Bishop Steven thanking people for support at consecration.</li> <li>• <b>General Synod</b> – MS gave a verbal/powerpoint summary of the 5 days of business at general synod (no reps were able to attend): Presidential Address by Archbishop of Canterbury on Valuing of diversity in current time in the church; Water Bills; Anglican Covenant; Interfaith presence an engagement; Consultation and Boards; Policy on membership of the British National Party; Mission and other faiths; Human Trafficking; Asylum Seekers; Women in Episcopate – explained the different positions and how way ahead not clear so gone back to revision committee to start again.</li> </ul>	
<p><b>8. Deanery Council Elections:</b></p> <ul style="list-style-type: none"> <li>• MS – outlined how Deanery Council is team working in action and how he appreciated shared responsibility. He referred Synod to the paper distributed to Synod before the meeting for the proposal for election process.</li> <li>• Comment – Elections are taking place during the month of April when church APMs are taking place and Synod reps may change.</li> <li>• MS – Acknowledged this, but people standing for the Council would ideally have been on Synod for a year so can understand how the Synod runs.</li> <li>• Vote to accept proposal: <b>For: Seventeen Against: None Abstentions: One</b></li> <li>• Proposal accepted</li> </ul>	
<p><b>9. News from the Parishes:</b></p> <ul style="list-style-type: none"> <li>• David Dean-Revill appointed to St James and St Christopher’s from late September/ early October</li> <li>• Frances Eccleston leaving post at St Leonards Norwood to become Priest in Charge at St Columba Crosspool in May/June. Synod sends her best wishes.</li> <li>• St Mary’s Ecclesfield has a Wedding Festival from 21<sup>st</sup>-22<sup>nd</sup> March</li> <li>• Confirmation Service at St Leonards in 19<sup>th</sup> April following service at Christ Church Pitsmoor in June/July. If require a service later in year contact MS</li> <li>• Kevin Barnard – Informed Synod to take note of the rise of the British National Party especially in vulnerable wards in our Deanery with a projection of them getting a seat in the European Parliament in the upcoming elections. Exhorts Synod member/church leaders to use their vote and to encourage church member to use their vote.</li> <li>• Louise Collins – if require leaflet ‘Not in my street, not in my city’ to distribute please contact her by email.</li> </ul>	<p><b>Note Clergy</b></p>
<p><b>10. Next Meetings</b></p> <ul style="list-style-type: none"> <li>• <b>Deanery Synod – Thursday May 7th at 7pm at St Margaret’s Brightside</b></li> <li>• Bishop Steven visit to Ecclesfield Deanery – details to follow</li> <li>• Deanery Children and Young People’s Conference Saturday 11<sup>th</sup> July – details to follow</li> <li>• Deanery Synod Supper – Tuesday 22<sup>nd</sup> September at St Leonards – <b>Note Date</b></li> <li>• Meeting Closed at 9.30pm with the Grace.</li> </ul>	<p><b>Note All</b></p>

**Attention: Future Distribution of Minutes by email**

If you would like to receive the minutes of the meeting by email (and help reduce costs) please could you let the Deanery Administrator know your email address (if you have not already).

Either: a) return this slip or b) send an email with your email address to: *office@christchurchpitsmoor.com*

Name: .....

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